

2002 DoD Personnel **Accounting Conference**



**Policy, Control, and Oversight
for the
Personnel Accounting Mission**



Origins of Current Policy **Responsibilities**

1996 Missing Persons Act

- **Responsible for DoD policy relating to missing persons**
 - **Policy, control, and oversight within DoD of the entire process for investigation and recovery related to missing persons**
 - **Coordination for DoD with other departments and agencies of the U.S. on all matters concerning missing persons**
 - **Coordination for such purposes within DoD among the military departments, the Joint Staff, and the commanders of the combatant commands**

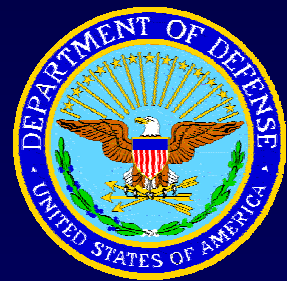
**Defense
POW/MIA
Office
Established
16 July 1993**



Policy Priorities for the Future



- **Publish DoD Directive on personnel accounting**
- **Republish DoD Directive 5110.10, Defense Prisoner of War/Missing Personnel Office (DPMO)**
- **Develop a long range strategy**
- **Oversee the merger of the functions of JTF-FA and USACILHI**
- **Improve and codify Intelligence Community support to the accounting mission**
- **Expand personnel accounting operations worldwide**



Guiding Principles

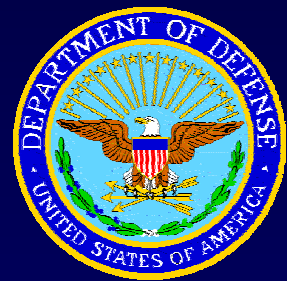
- **Maintain a powerful and credible capability to recover isolated or missing American personnel**
- **Devote all required resources and not shrink from using the full range of our instruments of power to recover and account for our personnel**
- **Work closely with all nations that can assist us in our recovery and accounting efforts**
- **Identify and advocate for the provision of the necessary resources and capabilities**
- **Maintain a close dialogue with the families of America's missing, the veteran's service organizations, and the American public**



DoD Directive on Personnel Accounting



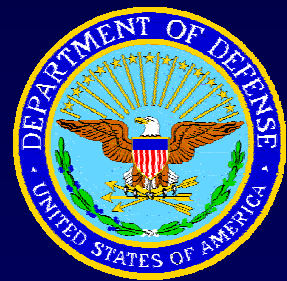
- **DepSecDef formed working group on October 23, 2002**
 - **Four meetings since November 12th**
 - **Composition:**
 - **Military Departments**
 - **Joint Staff**
 - **USD (Comptroller)**
 - **ASD (C³I)**
 - **ASD (Public Affairs)**
 - **OSD General Counsel**
 - **DoD Inspector General**
 - **Commander, USPACOM**



DoD Directive on Personnel Accounting



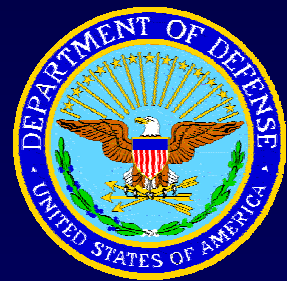
- **Purpose:**
 - Establishes policy and assigns responsibilities for personnel accounting for losses due to hostile acts
- **Policy applies to:**
 - Personnel unaccounted for as a result of hostile acts in the 1991 Gulf War, Vietnam War era, Korean Conflict, Cold War, and World War II
 - Personnel who become unaccounted for as a result of hostile acts in later conflicts
 - Others as directed by the Secretary of Defense



DoD Directive on Personnel Accounting



- **DASD Responsibilities:**
 - Exercise policy, control, and oversight within DoD for the entire process of investigation, research, analysis, recovery and accounting relating to unaccounted for personnel
 - Establish and promulgate personnel accounting policy
 - Coordinate and exchange information with the DoD Components and members of the Intelligence Community (IC)
 - Coordinate, oversee, and provide guidance for research and analysis conducted in support of personnel accounting
 - Coordinate DoD actions should a missing individual be determined to be alive and held against his/her will



DoD Directive on Personnel Accounting



- **DASD Responsibilities (cont.):**
 - Monitor accounting program funding requirements and resources
 - In coordination with the Joint Staff recommend to the SecDef a point in time following the cessation of hostilities when responsibility for personnel accounting in the theater of war transfers from the combatant commander to the OSD



DoD Directive on Personnel Accounting



- **DASD Responsibilities (cont.):**
 - Serve as primary liaison with Congress
 - Oversee public outreach effort
 - Organize and lead an interagency coordination committee
 - Represent DoD at all interagency and international forums
 - Primary DoD negotiator with officials of foreign governments



DoD Directive 5110.10

DPMO



- Centrally manages POW and missing personnel (POW/MP) affairs within DoD
- Exercises policy, control and oversight within DoD of the entire process for investigation, research, analysis, recovery and accounting relating to missing personnel and POWs, leading to case resolution
- Negotiates on behalf of the USG with foreign governments to secure access to and cooperation
- Coordinates for DoD with other departments and agencies of the USG

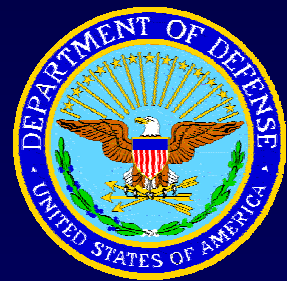


DoD Directive 5110.10

DPMO



- **Final arbiter on all analytical decisions concerning the accounting for missing personnel**
- **Establishes procedures for DoD boards of inquiry concerning missing persons and by officials reviewing the reports of such boards**
- **Oversees the development and promulgation of major policies as they relate to the DoD EPW Detainee Program**



Develop a Long Range Strategy



- **DoD Personnel Accounting Conference**
- **Look 2-3 years out**
- **Identify optimal outcomes and minimum acceptable outcomes**
- **Incorporate the entire personnel accounting community and the interagency community**
- **Tap into regional experts**
- **Let our reach exceed our grasp**

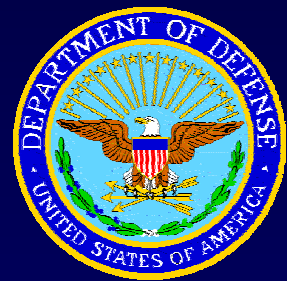


Oversee the Merger of the Functions of JTF-FA and USACILHI



- **A national asset**
- **Worldwide mission**
- **Not an additive process – the outcome must be better than the sum of the parts**
- **Enhance safety and security of personnel**
- **Ensure the scientific integrity of the identification process**



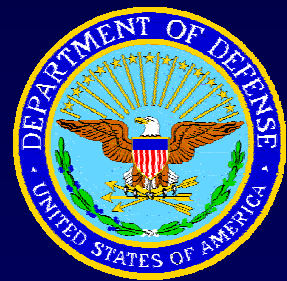


Improve Intelligence Community Support to Personnel Accounting



- Memorandum of Understanding Between DPMO, USPACOM and DIA in Intelligence Support in Southeast Asia
- DoD Instruction on Intelligence Support to Personnel Accounting
- Consider Intelligence Community roles and responsibilities during merger deliberations
- Intelligence Community POW/MIA Analytic Cell





Expand Personnel Accounting Operations Worldwide



- **Southeast Asia**
- **North Korea**
- **China**
- **Russia & the Former Soviet Union**
- **World War II**
 - **South Pacific**
 - **Burma**
 - **China**



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